

TRANSFORMATION COMMITTEE

WEDNESDAY, 19 APRIL 2006

DECISIONS

Set out below is a summary of the decisions taken at the meeting of the Transformation Committee held on Wednesday, 19 April 2006. The wording used does not necessarily reflect the actual wording that will appear in the minutes.

If you have any queries about any matters referred to in this decision sheet please contact Maggie Jennings.

1. MINUTES

The Minutes of the meeting held on 20 March 2006 were confirmed as a correct record.

2. EXCLUSION OF PUBLIC

The Committee **RESOLVED** that the public be not excluded from the remainder of the meeting.

3. CHIEF EXECUTIVE POST

(a) By a unanimous vote, the Committee **RECOMMEND TO COUNCIL** that

Mr GJ Harlock, Finance and Resources Director be offered a one-year Fixed Term contract, extendable by mutual consent, for the post of Chief Executive, commencing on 1 July 2006. Negotiations regarding the terms of the Finance and Resources Director's redundancy to be delegated to the Leader of the Council and the current Chief Executive.

(b) The Committee,

REAFFIRMED the approval by Council on 23 February 2006 of the Medium Term Financial Strategy, which included the business proposal from Mouchel Parkman that the salaries of the posts of the new Chief Executive and Executive Director be increased by 10%.

4. RESTRICTIVE COVENANT

The Committee **AGREED** that restrictive covenants did not need to be included in the compromise agreements.

5. CONSULTANCY INPUT TO BUSINESS PROCESS RE-ENGINEERING

The Committee,

AGREED that the Chief Executive be urged to initiate the recruitment process to enable the business process review exercise to proceed.

6. DATE OF NEXT MEETING

Future meetings would be arranged when required to monitor the Business Process Re-engineering exercise. It was not anticipated that a meeting would be held before consideration of Committee membership at Annual Council on 25 May 2006.

